

# Nien-hê Hsieh

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## EDUCATION

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**Harvard University**, Ph.D. in Economics, 2000

**Oxford University**, M.Phil. in Politics, 1994

**Swarthmore College**, B.A. in Economics with High Honors, 1992

## EMPLOYMENT

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**The Wharton School, University of Pennsylvania**

Assistant Professor of Legal Studies and Business Ethics 2001-present

**Harvard Business School**

Postdoctoral Fellow in Ethics, Economics, and Organizations 2000-2001

## VISITING POSITIONS

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**Oxford University**

Visiting Research Fellow, Department of Politics and International Relations April-June 2005

**Research School of Social Sciences, Australian National University**

Visiting Research Fellow, Social and Political Theory Program June-July 2004

**Oxford University**

Visiting Research Fellow, Department of Politics and International Relations April-June 2003

**Wellesley College**

Visiting Instructor, Department of Political Science Spring 2000

## PUBLICATIONS

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### Articles in Refereed Journals

- [1] Hsieh, Nien-hê and David Wasserman, "Pairwise Comparison and Numbers Skepticism," *Utilitas* (forthcoming).
- [2] Hsieh, Nien-hê, "Is Incomparability a Problem for Anyone?" *Economics and Philosophy* (forthcoming).
- [3] Hsieh, Nien-hê, "Maximization, Incomparability, and Managerial Choice," *Business Ethics Quarterly* (forthcoming).
- [4] Hsieh, Nien-hê, "Managers, Workers, and Authority," *Journal of Business Ethics* (forthcoming).
- [5] Hsieh, Nien-hê, Alan Strudler, and David Wasserman, "The Numbers Problem," *Philosophy and Public Affairs*, vol. 34, no. 4 (2006): 352-372.
- [6] Hsieh, Nien-hê, "Justice, Management, and Governance," *Corporate Governance*, vol. 6, no. 3 (2006): 261-267.
- [7] Hsieh, Nien-hê, "Voluntary Codes of Conduct for Multinational Corporations: Coordinating Duties of Rescue and Justice," *Business Ethics Quarterly*, vol. 16, no. 2 (2006): 119-135.
- [8] Hsieh, Nien-hê, "Equality, Clumpiness, and Incomparability," *Utilitas*, vol. 17, no. 2 (2005): 180-204.
- [9] Hsieh, Nien-hê, "Rawlsian Justice and Workplace Republicanism," *Social Theory and Practice*, vol. 31, no. 1 (2005): 115-142.
- [10] Hsieh, Nien-hê, "The Obligations of Transnational Corporations: Rawlsian Justice and the Duty of Assistance," *Business Ethics Quarterly*, vol. 14, no. 4 (2004): 643-661.
- [11] Laufer, William and Nien-hê Hsieh, "Choosing Equal Injustice," *American Journal of Criminal Law*, vol. 30, no. 3 (2003): 343-361.
- [12] Hsieh, Nien-hê, "Moral Desert, Fairness and Legitimate Expectations in the Market," *The Journal of Political Philosophy*, vol. 8, no. 1 (2000): 91-114.
- [13] Hsieh, Nien-hê, "The Conspicuous Absence of Examination Questions Concerning the Great Irish Famine: Political Economy as Science and Ideology," *The European Journal of the History of Economic Thought*, vol. 6, no. 2 (1999): 169-199.

### Articles under Review

- [14] Hsieh, Nien-hê, "Incommensurable Values," *Stanford Encyclopedia of Philosophy* (1<sup>st</sup> review, submitted June 2006).

- [15] Hsieh, Nien-hê, "Justice in Production," *The Journal of Political Philosophy* (1<sup>st</sup> review, submitted June 2006).

### Other Articles

- [16] Hsieh, Nien-hê, "Review of Daniel Hausman and Michael McPherson, *Economic Analysis, Moral Philosophy, and Public Philosophy*, 2<sup>nd</sup> ed.," *Business Ethics Quarterly* (forthcoming).
- [17] Hsieh, Nien-hê, "Review of Robert Frank, *What Price the Moral High Ground? Ethical Dilemmas in Competitive Environments*," *Business Ethics Quarterly*, vol. 16, no.2 (2006): 306.
- [18] Hsieh, Nien-hê, "Property Rights in Crisis: Managers and Rescue," *Ethics and the Pharmaceutical Industry in the 21<sup>st</sup> Century*, ed. Michael Santoro and Thomas Gorrie (Cambridge: Cambridge University Press, 2005): 379-385.

### Other Publications

- [19] Hsieh, Nien-hê and Sadaf Kazmi, "MBA on Board," *BizEd*, vol. 5, no. 6 (2006): 36-40.
- [20] Hsieh, Nien-hê, William Laufer, and Mark Schwartz, "Business Students Debate Ethical Principles and Social Impact," *World Bank Development Outreach*, vol. 4, no. 1 (2002): 24-25, 27.
- [21] Nanda, Ashish, Kimberly Haddad, and Nien-hê Hsieh, *Consulting by Auditors (A): Independence Compromised or Assured?* (Boston: Harvard Business School Publishing, 2001).

### EDITORIAL, ORGANIZATIONAL, AND REVIEW ACTIVITIES

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Editor, <i>Business Ethics Quarterly</i> , Book Notes	2005-present
Member, Program Committee, Society for Business Ethics Annual Meeting	2004
Co-coordinator, Harvard University Political Economy Lecture Series	1997-2000
Editor, <i>Oxford International Review</i>	1993
Reviewer: <i>Academy of Management Perspectives</i> , <i>Academy of Management Review</i> , <i>Business Ethics Quarterly</i> , <i>Economics and Philosophy</i> , <i>Erkenntnis</i> , <i>Journal of Business Ethics</i> , <i>The Journal of Political Philosophy</i> , <i>Organization Science</i> , Blackwell Publishing, Academy of Management Annual Meeting, Society for Business Ethics Annual Meeting	

### PAPER PRESENTATIONS

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#### Refereed Conferences

- 2006 Society for Business Ethics Annual Meeting
- 2005 Business Ethics in a Global Economy Conference

- 2004 Third World Congress of the International Society of Business, Economics and Ethics
- 2003 Business Ethics in a Global Economy Conference  
Society for Business Ethics Annual Meeting
- 2001 Northeastern Political Science Association Meeting  
Society for Business Ethics Annual Meeting

### **Invited Presentations**

- 2006 Pomona College  
TransAtlantic Business Ethics Forum  
University of Redlands  
University of Toronto  
University of Waterloo  
York University
- 2005 Society for Business Ethics Group Meeting at the American Philosophical Association  
Pacific Division Meeting  
University of Texas at Austin
- 2004 Australian National University  
Harvard University  
Huber Hurst Research Seminar  
International Center for Corporate Accountability Conference  
Rutgers University  
Society for Business Ethics Group Meeting at the American Philosophical Association  
Pacific Division Meeting
- 2003 Erasmus University  
Oxford University
- 2002 The Democracy Collaborative Affiliates Conference  
Swarthmore College
- 2001 Georgetown University  
Harvard University

### **RESEARCH FUNDING**

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#### **Wharton Legal Studies Research Program**

- 2006 Managers and Moral Dilemmas
- 2005 Workers, Firms, and Liberal Egalitarian Justice
- 2004 Incommensurability and Decision-Making in Economic Organizations
- 2003 Equality, Incomparability, and Justified Choice
- 2002 The Ethics of Employee Stock Ownership

**Zicklin Center for Business Ethics Research**

- 2006 The Role of Business in Global Economic Development  
 2003 Global Justice, Development, and Transnational Corporations  
 2001 Justice and the Ownership and Governance of Firms

**TEACHING EXPERIENCE**

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**The Wharton School, University of Pennsylvania**

- International Business Ethics (MBA and undergraduate elective) 2007  
 Ethics in Business and Economics (doctoral seminar) 2007  
 Ethics and Responsibility (MBA core) 2002-2006  
 Capitalism, Freedom, and Virtue (MBA independent study) 2005  
 Corporate Responsibility and Business Ethics (MBA elective) 2004  
 Corporate Responsibility and Ethics (undergraduate elective) 2001-2004  
 Corporate Responsibility and Ethics (undergraduate independent study) 2003  
 Fairness, Efficiency, and Freedom (undergraduate independent study) 2003

**Wellesley College**

- Ethics, Politics, and Public Policy (senior seminar) 2000

**Harvard Business School**

- Mathematics for Graduate Microeconomics (DBA) 1999

**Harvard University**

- Fairness, Efficiency, and Freedom (sophomore seminar) 1998, 1999  
 Ethics and Economics (undergraduate independent study) 1998

**HONORS AND FELLOWSHIPS**

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- 2004 Prudential Lecture, Prudential Business Ethics Center at Rutgers  
 2004 Excellence in Undergraduate Teaching Award  
 2003 Society for Business Ethics Best Referee Award  
 2003 Markkula Center for Applied Ethics Young Scholar Travel Grant  
 1999 Harvard University Graduate Society Fellowship  
 1997 Harvard University Center for Ethics and the Professions Graduate Fellowship  
 1994 National Science Foundation Graduate Fellowship  
 1992 Keasbey Memorial Scholarship  
 1992 Phi Beta Kappa  
 1991 Harry S. Truman Scholarship

**ACADEMIC SERVICE**

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- Faculty Advisor, Wharton International Volunteer Program 2006-present  
 Faculty Advisor, Wharton Non-Profit Board Leadership Program 2005-present

Faculty Liaison, Wharton MBA Cohort F	2005-present
Associate, Stouffer College House, University of Pennsylvania	2005-present
Associate, Riepe College House, University of Pennsylvania	2005-2006
Member, Wharton Graduate Division Core Faculty Advisory Committee	2004-2006
Panelist, Harry S. Truman Scholarship Regional Review Panel	2004-2006
Wharton Representative, Public Service Affinity Group	2002-2004
Faculty Advisor, Zicklin Center Undergraduate Student Research	2002

### **ADDITIONAL PROFESSIONAL EXPERIENCE**

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U.S. Trade Representative, Assistant to Director for Japanese Affairs	June-August 1992
Congressional Research Service, Research Assistant	June-August 1991
U.N. World Food Programme, Research Assistant	January-May 1991
Brookings Institution, Research Assistant	May-August 1990